



Commander's Policy

414th Base Support Battalion

APO AE 09165



POLICY NO: 2 PROPONENT: AETV-HUB-CO Date:

SUBJECT: Equal Opportunity and Fair Treatment

1. I reaffirm my commitment to equality for every soldier, family member, and every Department of the Army civilian. Soldiers and civilian employees are to be trained, assigned, promoted, and managed on the basis of merit, fitness and capability, not on race, color, religion, gender, or national origin.
2. Equal and fair treatment of all soldiers and civilians assigned or attached to this Battalion is an absolute priority. The effect such treatment has on morale, discipline, and command authority relates directly to overall accomplishment of our mission.
3. All leaders are charged with setting the example and providing an environment free of discrimination, verbal abuse, intimidation, and/or derogatory comments of a racial or sexual nature. These acts undermine unit cohesiveness and esprit de corps and will not be tolerated.
4. Each leader must be proactive and use communication, education, and training to ensure maximum awareness of these standards.
5. A copy of this policy will be permanently posted on the Battalion's bulletin board and in all work areas.
6. This policy memorandum supercedes Commander's Policy Letter 1-11, 26 June 01.

AMY L. EHMANN
LTC, CM
Commanding

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